

Improper Conduct of a Member

1 SEC. 3. The following actions or omissions shall
2 constitute misconduct by a member which shall
3 warrant a reprimand, fine, suspension and/or expul-
4 sion from membership, or any lesser penalty or any
5 combination of these penalties as the evidence may
6 warrant after written and specific charges and a full
7 hearing as hereinafter provided:

8 Refusal or failure to perform any duty or obli-
9 gation imposed by this Constitution; the established
10 policies of the I.A.M.; the valid decisions and
11 directives of any officer or officers thereof; or, the
12 valid decisions of the E.C. or the G.L. convention.

13 Attempting, inaugurating, or encouraging seces-
14 sion from the I.A.M.; advocating or encouraging
15 or attempting to inaugurate any dual labor move-
16 ment; or supporting movements or organizations
17 inimical to the interest of the I.A.M. or its estab-
18 lished laws and policies.

19 Acquiring membership by false pretense, misrep-
20 resentation, or fraud.

21 Accepting employment in any capacity in an
22 establishment where a strike or lockout exists as
23 recognized under this Constitution, without permis-
24 sion. *(In Canada, however, resignation shall not*
25 *relieve a member of his/her obligation to refrain from*
26 *accepting employment at the establishment for the*
27 *duration of the strike or lockout if the resignation*
28 *occurs during the period of the strike or lockout or*
29 *within 14 days preceding its commencement. Where*
30 *observance of a primary picket line is required, any*
31 *resignation tendered during the period that the picket*