

DON'T RISK IT DON'T SIGN IT

HOW MUCH PROFIT SHARING DID A CONTRACT GET **IAM-REPRESENTED UA AND AA EMPLOYEES?**

NOT AS MUCH



Delta flight attendants and ground employees have a better profit sharing plan and received significantly more profit sharing than **IAM-represented** employees at both United Airlines and American Airlines.

▼ Under their **IAM-negotiated contract**, United agents get the **LEAST** profit sharing in the company, taking home **LESS THAN** United pilots and **LESS THAN** United flight attendants

▼ **IAM-represented agents** at United are receiving profit sharing of **LESS THAN 6%** of pay - compared to 10.3% for Delta agents

▼ IAM was the first union to give up profit sharing at US Airways. And at post-merger American, **IAM-represented** employees only received a profit sharing plan because it was unilaterally given by management - not negotiated by IAM. Their payout this year? **ONLY 3% OF PAY.**

#1 PROFIT SHARING PLANS & PAYOUT,
#1 TOTAL COMPENSATION.

NO DUES NECESSARY.

 Be Delta. **Be Different.**

 **DELTA**