



Tuesday, April 18, 2017



### Wage Adjustment Arbitration Ruling

In another demoralizing ruling, arbitrators upheld the Company's position resulting in a wage adjustment of merely 1.6% **retroactive** to September 2016. The award leaves us well behind our industry peers while shareholders and management enjoy the lion's share of stratospheric profits.

APFA vehemently disagrees with the arbitration decision. While our peers at Delta enjoy an additional 6% raise this month, we are left with another disappointing ruling from arbitrators. Multi-billion dollar corporations should not leave it to arbitrators to determine the worth of their employees.

Today's ruling is another indication of just how far this company has to go in shedding its low cost, bankruptcy era mentality that leads to a disenfranchised workforce unbecoming of the world's largest airline.

Today's arbitration award is most likely being hailed as a victory by AA management, but make no mistake—it is not. The Company has once again failed our Flight Attendants. At some point, they will have to face the fact that the current toxic culture of mistrust cannot stand, and they must reinvest in their people if they truly wish to compete as a world class legacy carrier. A win for employees is a win for everyone.