




IT'S JUST MATH.

2019 PROFIT SHARING

	<u>NEW HIRE</u>	<u>6 YEARS</u>	<u>TOP OF SCALE</u>
	\$3,920	\$6,427	\$8,815
 (AFA)	\$1,249	\$2,045	\$2,854
 (APFA)	\$396	\$649	\$891

*Delta and American Airlines profit sharing rates calculated based on 80 hours per month. United rates are blended rates for 80 hours per month (includes incentive pay).

 Be Delta. **Be Different.**

 **DELTA**