



FROZEN

IMPROVEMENTS ARE TYPICALLY FROZEN

While you wait for a contract to be finalized, improvements are usually paused.



PAUSED

OTHER DELTA DIVISIONS WILL KEEP MOVING FORWARD

Your colleagues in other areas of the company could still see improvements while you remain stagnant.



WAITING

YOU COULD BE WAITING YEARS

There is no set timeline for negotiations. Union contract negotiations at some airlines have taken years.

KNOW THE FACTS ABOUT CONTRACT NEGOTIATIONS.